Part-Time Residency Training Guideline

Preamble

While in most instances residency training programs will be full-time, a part-time residency program may be necessary or desirable to accommodate family or personal responsibilities, illness, or disability. It is further understood that residents need to take responsibility for completing their residency training program in a reasonable length of time.

Logistical considerations that must be considered prior to the establishment of a part-time residency programs include:

- Scheduling problems for rotations,
- Incomplete or inconsistent educational experiences,
- Lack of peer group support,
- Devolved responsibility to others in the training program,
- Service needs not met,
- Financial implications,
- Lack of commitment of learner, or
- Loss of appreciation of continuity of disease process.

This policy statement refers only to the educational implications of part-time residency training. The statement facilitates opportunities for part-time training based on an individual’s circumstances. However, the financial, salary and contractual implications fall within the jurisdiction of the PARO/CAHO Collective Agreement.

Part-time residency training may be available for a portion of training and occasionally for all of a program. Development of part-time residency programs will be determined on an individual basis.

Principles

1. Part-time residency training should be made available in all training programs in Ontario.

2. In all cases the regulations of the applicable national college regarding part-time residency will apply. For RCPSC programs, these are outlined in “Policies and Procedures for Certification and Fellowship”, July 2017. For CFPC programs, the “CFPC Policy on Part-Time or Shared Residency Training Schedules” applies.
There may be obligatory full-time rotations mandated as part of the overall residency program since clinical education must include a period of on-call experience.

**Conditions for Acceptability of Part-time Residency**

1. Applicants must be acceptable to a program as defined by the regular admission requirements.

2. Documentation supporting the request for part-time residency must be submitted to the PGME office.

3. Prior approval of the Postgraduate Dean must be obtained for all residents commencing part-time residency training.

4. The training program designed for a part-time resident must include all components of the residency program. The curriculum will be designed by the program director in consultation with the resident prior to the start of the program and the resident will have a copy prior to commencing the program. The resident will be in agreement with the proposed curriculum.

5. The program director will certify that the supervision and assessment is equivalent to that of the other residents in the program and the educational experience is equivalent in all other respects to the normal full-time training program.

6. All part-time residents shall be registered as residents in training but will receive credit only for the fraction of training for which they are registered.

7. Part-time residency training may continue for a learner if satisfactory progress is made throughout the program. Residents may be required to undertake a period of full-time training if progress as a part-time resident is considered to be unsatisfactory by the residency program committee at any time.