Restricted Registration Policy

Council of Ontario Faculties of Medicine (COFM)

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Ontario is experiencing health human resource challenges, and the Council of Ontario Faculties of Medicine (COFM) wish to assist in managing these challenges while maintaining:

- a positive balance between education and service,
- a strong academic focus in Ontario postgraduate medical education programs, and
- clarity regarding the resident's role in the clinical setting (this may involve limiting a resident's ability to work shifts in the same unit in which they are training).

Practising with a Restricted Registration (formerly called Moonlighting) is defined as: residents registered in postgraduate medical education programs leading to certification with the Royal College of Physicians and Surgeons of Canada or the College of Family Physicians of Canada who provide clinical services for remuneration outside of the residency program with a restricted registration from the College of Physicians and Surgeons of Ontario | Residents Working Additional Hours for Pay.

The Ontario Faculties of Medicine support Restricted Registration for residents provided that:

- it does not affect the ability of the resident to successfully participate in their postgraduate program,
- it does not undermine the educational environment, and
- a resident is not on remediation.

The process for obtaining Restricted Registration is well defined in the <u>Restricted Registration</u> <u>Ontario</u> and includes approval for participation by the Program Director and Postgraduate Dean, as well appropriate supervision within the approved clinical environment.