Interim Executive Director, Ontario Council of University Libraries (OCUL)

The Ontario Council of University Libraries (OCUL), is Ontario's academic library consortium, comprised of 21 libraries. OCUL's 50+ years of collaboration as an affiliate of the Council of Ontario Universities (COU) translate to premier access to cutting-edge research and scholarly information services for over half a million students and employees at the 21 member universities. The role of OCUL has never been more important to Ontarians engaged in learning and research than now, and it is within this dynamic context that OCUL seeks to recruit an Interim Executive Director, for an appointment of up to one year, or until a permanent Executive Director is appointed.

The Interim Executive Director (ED) leads OCUL's mission, vision, and strategy, overseeing the consortium's planning, administration and operations with an operating budget of over $5 million annually. The ED reports to the Chair of the OCUL Executive Committee and works closely with the groups comprising OCUL's governance structure. On behalf of the consortium, the ED oversees technology and service activities initiated by the consortium and fulfilled in partnership with the University of Toronto Libraries, in particular, the Scholars Portal unit, as well as with other institutions and organizations. As an employee of the COU, the ED liaises regularly with COU administrative staff, as well as with the key leaders of OCUL member institutions to find the common goals of members while balancing their diverse needs and perspectives through OCUL's programs and services. OCUL is currently conducting a governance review focusing on the strategies and program priorities that will shape its future directions. Consequently, the focus of the Interim Executive Director role will be primarily on governance, assessment, strategy, and program transition, with some operational responsibilities being delegated.

Ideal candidates for the role should demonstrate significant experience leading and managing change in a university library, academic or relevant organizational setting. Further, it is essential for successful candidates to demonstrate substantial prior experience with collaborative leadership, strategic planning and project management, effective budget development, and fiscal and human resource management. Successful candidates will also demonstrate active engagement in professional library service and/or scholarship, along with ability to represent OCUL in regional, national, and international library partnerships and relevant conversations. Required educational qualifications include a Master's degree in Library and Information Science with five or more years of relevant experience, or an equivalent combination of an advanced degree and relevant experience. Experience in the development, management, and assessment of technology-based library services and resources, is considered an asset.

COU and OCUL are committed to fostering a collegial culture grounded in diversity and inclusiveness. The organization and its members encourage applications from Indigenous people, persons with a disability, racialized persons, women, persons of all sexual orientations and gender identities, and all candidates who would contribute to the diversity of our community.

To apply for this position or to nominate someone, please submit a cover letter and curriculum vitae to Beth Namachchivaya, Chair, OCUL Executive Committee and University Librarian, University of Waterloo universitylibrarian@uwaterloo.ca, stating the title of the position in the subject line of your email. For optimal consideration, applicants should submit materials by March 4, 2021. Recruitment will remain open until a qualified candidate is identified.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.